

# Vladimir Mashin



## Personal Data

Date of birth: 10.02.1959 (Age: 54)  
Place of birth: Ulyanovsk, Russia  
Marital status: married (son '30, daughter '26)  
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## Objective

The following disciplines are of interest to me: Research and Development in the field of human factors (safety and reliability of nuclear facilities); Research and Development in the field of evaluation and monitoring of operator functional states.

## Summary

Creative, Analytical, Hardworking, Motivated, Improvement-Oriented, Organized specialist with over 25 years experience in the field of human factors and operator functional states.

## Education

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|-----------|--|
| 1980-1985 | Psychologist, teacher of psychology; Moscow State University of the name Lomonosov     |
| 1993      | Doctor of psychology, Moscow State University of the name Lomonosov                    |
| 1998      | The training courses "Creation of the NPP Instructor Training", EDF, Bordeaux, France. |

## Job Experience

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|-----------------|--|
| 2010 – till now | Central Institute of Continuing Education and Training of «ROSATOM»; Position - Chief Specialist; Activities and responsibilities - Research and Development in the field of human factors (safety and reliability of nuclear facilities). <ul style="list-style-type: none"><li>• The investigation of the human contribution to nuclear power plants occurrences: The psychological analysis (scientific publication).</li><li>• The investigation of Safety Culture and System for Collecting, Recording, Classifying and Analyzing Low Level Events at NPPs (scientific publication).</li><li>• The investigation of Human Performance Improvement and reducing the human errors (scientific publication).</li><li>• The Development and Continuous Improvement of Safety Culture in the Nuclear Fuel Cycle Facilities: Safety Management System (scientific publication).</li></ul> |
| 1985 – 2010     | Novovoronezh NPP Personnel training center; Position - Head of Laboratory; Activities and responsibilities - psycho-physiological support of NPP personnel. <ul style="list-style-type: none"><li>• The Development of the Three-factor model of Heart Rate Variability (HRV) in investigations of human functional states (28 scientific publications including 4 in English).</li><li>• The Development of the System of Professional selection of NPP operators (scientific publication).</li><li>• The Development of the Guidelines in the field of human factors (safety and reliability of nuclear facilities).</li><li>• Selection of personnel for NPPs including Iran, China and India NPPs.</li></ul>   |

## Languages Knowledge

- Russian: native
- English: Reading, writing and speaking ability.

## Computer Skills

- MS Office, MS Visio, MS Access, Adobe Photoshop, CorelDRAW, Statistica, SPSS Statistics, Delphi.

## Interests & Activities

- Sport - swimming, run on ski; Guitar - writing and singing the songs.